



GCSAA PROGRAMS AND SERVICES



## Field Staff – Central Plains Regional Representative

The **Golf Course Superintendents Association of America (GCSAA)** is a non-profit, membership-driven association with more than 18,000 members in 78 countries and 80 employees with one goal: to become the global leader in golf course management. Our mantra is simple: Everyone paddles in the same direction, with consistent and equal effort, toward our organizational mission. We are interested in hiring passionate team members who come from all walks of life and who want to make an impact on the growth, vitality and enjoyment of the game of golf. And the best part, we get to call this work. If you are someone who is dedicated to making a difference and enjoys a team-oriented environment, GCSAA is for you.

We are seeking a dedicated professional to serve as a conduit to the eight (8) GCSAA affiliated chapters in Kansas, Iowa, Missouri, Nebraska, North Dakota (no affiliated chapter), South Dakota, and Minnesota. The mission of the position is to provide outreach and support to improve overall effectiveness of chapter operations, member programs and services by enhancing the relationship between chapters and GCSAA through direct engagement with members via regular communication, site visits and participation in chapter events. The Field Staff Regional Representative assists in recruitment and retention strategies of members and works closely with regional allied groups who provide direct services to our members. The position will also work with superintendents, schools and students in developing First Green field trips showcasing golf courses as learning laboratories. The Chapter Outreach team is a key component in accomplishing the strategic objectives of GCSAA and affiliated chapters.

### *Chapters Include:*

- (IA) Iowa GCSA
- (KS) Kansas
- (KS/MO) Heart of America
- (MO) Ozark TGA
- (MO) Mississippi Valley GCSA
- (NE) Nebraska GCSA
- (SD) GCSA of South Dakota
- (MN) Minnesota GCSA

Successful candidates must have at least three years of experience in the golf industry and a bachelor's degree or equivalent experience. Strong understanding of the turf management profession, the regional economy and exposure to association management are preferred. Previous experience as a golf course superintendent is valued. Excellent oral and written communication, time management skills and exceptional customer relations skills are essential. Position resides within the region and a current resident of the region is preferred. Candidate must be willing to travel 50-75% of the time, including overnight stays.

We take our work seriously, but we know how to have fun. Position pay range is: \$70,000 - \$80,000 annually.

In addition to GCSAA's attractive compensation/benefits package, we provide generous paid leave, allow for community involvement opportunities and award wellness incentives and reimbursements.

Applications will continue to be received until the position is filled. Individuals from historically underrepresented groups are highly encouraged to respond. Applicants should apply online at [www.gcsaa.org](http://www.gcsaa.org) and select the Careers tab, "Careers at GCSAA." To learn more about GCSAA and the Foundation, please visit [www.gcsaa.org](http://www.gcsaa.org) and [www.gcsaa.org/foundation](http://www.gcsaa.org/foundation). If you need assistance applying, please email [hrmail@gcsaa.org](mailto:hrmail@gcsaa.org).

*GCSAA promotes a welcoming and inclusive workplace that supports diversity in its mission, culture and employment practices. We seek individuals who align with this vision. GCSAA is proud to be an EOE.*

To learn more about GCSAA, check us out on social media

