



Golf Course Superintendent

Position Description

Due to a planned retirement, the Mankato Golf Club is seeking a talented and ambitious individual to serve as our hands-on Golf Course Superintendent beginning in November.

The Mankato Golf Club is Southern Minnesota's premier golf facility and was established in 1919 when Thomas Bendelow designed the original nine holes. Then, in 1954 William Langford added the additional nine holes that make up the scenic 18-hole championship golf course we have today. Known for immaculately manicured grounds, the par 71 course is highlighted by six unique par threes, half of which require a beautiful ravine carry. Three water ponds and mature trees add to the Southern Minnesota scenery. Other amenities at MGC include an extensive practice facility complete with a large practice green, a driving range and short game practice area.

In 2022, a renovation of the maintenance facility was completed to add space for equipment repair, storage for equipment and supplies, as well as an employee meeting and lunch room. Plans are underway to replace the irrigation system in the next 2- 3 years.

The Golf Course Superintendent is responsible for the successful operation and maintenance of all golf course grounds, facilities, equipment, and infrastructure. The Golf Course Superintendent works to create an environment where staff is involved and enthusiastic, with open communication and respect for all other staff, guests, and the MGC property.

Reporting:

- The Golf Course Superintendent typically reports directly to the General Manager, but also has communication with the Grounds Committee Chair and the Grounds Committee.

Responsibilities:

- Responsible for all phases of course maintenance and agronomic operations, cost control, and purchasing of supplies and materials.
- Prepares and maintains the annual golf course maintenance budget and capital plans.
- Plans, organizes, directs and participates in all aspects of maintenance and construction of the golf course.
- Supervises the planting and cultural practices involving in growing various turf grasses, trees and ornamental plants.
- Ensures that all mowing and maintenance equipment is properly maintained.
- Implements sound purchasing procedures.
- Reconciles and provides timely coding of all invoices, payroll and other required documents.
- Ensures all company policies and procedures are followed including compliance with government regulations.
- Supervises and participates in proper mixing, calibration, and application of all chemicals/fertilizers used on the golf course.
- Manages all department members including assistants and all other full time and seasonal laborers.
- Assures that effective orientation and training are given to each new hire. Develops ongoing training programs.

- Regular and reliable attendance.
- Schedules maintenance practices around member play and outings to maximize efficiency and minimize disruption to members.
- Incorporates safe work practices in job performance.
- Works cooperatively with all other department heads and the General Manager.
- Works closely with the GM/Director of Golf and Head Golf Professional on any issues related to the golf course maintenance.
- Creates content for the monthly newsletter and other periodic publications to keep the membership informed.
- Attends weekly manager meetings.
- Participates in monthly Grounds Committee and Board of Director meetings.
- Coordinates and participates in snow removal and winter maintenance activities including the servicing of the golf car fleet.
- Oversees the maintenance of the pool facility.
- Coordinates and participates in the tree management program including planting, pruning, pest management, and removal.

Knowledge & Skills Required

- Knowledge of use and operating standards of equipment and tools used in golf course construction and maintenance work.
- Skill in recruiting, supervising, training, monitoring, evaluating, and motivating personnel.
- Intrapersonal skills to resolve conflict and work with the General Manager, Grounds Committee, Board of Directors, employees and members.
- Knowledge and proper certification to ensure the safe use, mixing, and application of chemicals and commercial products.
- Knowledge of the game of golf, rules and marking of a golf course.
- Ability to anticipate personnel, equipment, and material requirements related to golf course maintenance and repair assignments.
- Ability and knowledge to construct tees and greens including irrigation and drainage systems.
- Working knowledge of reel mowers with experience in grinding, lapping, and repair.
- Basic knowledge of mechanical equipment operation, repair, and service techniques.

Education and Experience Required:

- Minimum of a two-year Associates Degree or Certificate in Turf Management, Horticulture, Agronomy or a related field. Bachelor's degree preferred.
- Possess a Minnesota Pesticide Applicators License, or the ability to acquire in a timely manner.
- Minimum of 5 years' experience as an Assistant Superintendent with progressively increasing responsibility. Experience as a head Superintendent preferred, with further consideration to candidates Certified by the Golf Course Superintendents Association of America
- Experience in maintaining cool season turf systems in the upper Midwest, including developing fertility, pest management and irrigation protocols and programs.

Compensation

- \$70,000 – \$80,000 Annually
- PTO, health, dental, vision and life insurance, HSA option, Cell phone stipend, membership in the state and national professional organizations, 401K Match, stipend for attending the National GCSAA conference

Email Cover Letter and resume on or before 8/1 to:

Dave Torbenson, PGA – General Manager / Director of Golf
dtorbenson@pga.com